

Priscilla Bray Hammond, PhD

priscilla3060@gmail.com

Education

PhD: Doctor of Organizational Leadership

Indiana Wesleyan University GPA: 3.90 2016
Dissertation: *Wesleyan Ministerial Study Programs' Relationship to Ministerial Effectiveness of Wesleyan Pastoral Leaders*

Master of Ministry

Southern Wesleyan University GPA: 3.88 2006

Master of Business Administration, Human Resource Management

University of Hawai'i at Mānoa GPA: 3.61 1992

Bachelor of Business Administration, Marketing

Georgia State University GPA: 3.45 1988

Academic Experience

Southern Wesleyan University School of Business, Central, SC 2013 – present
Adjunct Professor (Onsite and Online)

- Curriculum Development:
 - Business Communications BUSI 2093
 - Strategic Leadership MGMT 5273
 - Organizational Change Management MGMT 5383
- Courses Taught:
 - Business Communications [Online & Onsite] BUSI 2093
 - Employee Development [Online] MGMT 2263
 - Principles of Management [Onsite] MGMT 3313
 - Human Resource Management [Onsite] MGMT 3343
 - Organizational Behavior [Online] MGMT 3353
 - Strategic Leadership MGMT 5273

Oklahoma Wesleyan University, Bartlesville, OK 2014 – present
Adjunct Professor (Online), Chesapeake Energy School of Business

- Courses Taught:
 - Christian Ethics in the Workplace CHAL 3143
 - Organizational Behavior BUSI 4733
 - Organizational Behavior BUSI 5213
 - Business Ethics and Leadership BUSI 5123
 - Human Resource Leadership BUSI 6013

Online Instructor, Cross Training (Ordination Preparation for The Wesleyan Church)
○ Worship CROSS1900

The Wesleyan Church Education & Clergy Development, Fishers, IN 2013 – present
Professor

- Curriculum Development: Spiritual Formation Correspondence Course
- Teach: Spiritual Formation Correspondence Course

Indiana Wesleyan University, Marion, Indiana 2012 – 2015

Graduate Assistant in the Adult and Graduate Studies in Leadership Department

- Wrote literature reviews, graded doctoral-level papers (APA/grammar), assisted professors with course content, formatted curriculum

Course Detail

Curriculum Developed

Business Communications [Online & Onsite] BUSI 2093
Strategic Leadership [Online & Onsite] MGMT 5273
Organizational Change [Online & Onsite] MGMT 5383

Courses Taught

Business Communications [Online & Onsite] BUSI 2093

This course is designed to provide an overview of practical communication for business. This course focuses on planning business communications and executing business communications via various media, including emails, memos, letters, proposals, reports, oral presentations, and the web, utilizing correct English, punctuation, mechanics, word choice, sentence structure, and the rules of APA style.

Business Ethics and Leadership [Online] BUSI 5123

This course provides the graduate learner a firm understanding of the complex issues surrounding the leadership of self, others, and organizations. Emphasis is given to ethics in a Christian context. Graduate learners explore a scriptural model for ethical decision-making and apply to practical situations.

Christian Ethics in the Workplace [Online] CHAL 3143

This is a course in which the student formulates a philosophy of life which provides the basis for such concerns as the following: ethics in business, accountability in government, respect for human rights, and responsible lifestyle in our contemporary world. Ethical theories and personal values are examined through readings, analysis of the workplace situations, and classroom discussions.

Employee Development [Online] MGMT 2263

This course examines the philosophy and critical organizational practices required for building and sustaining an organizational culture supportive of a learning environment. Students will explore needs analysis, instructional design, strategic training, educational-technology evaluation methodologies and career-management issues.

Human Resource Leadership [Online] BUSI 6013

This course challenges graduate learners to examine and manipulate, via experiential and role-playing exercises, the major activities and subject areas necessary for the successful management of an organization's human resources. Topic areas include strategic human resource planning, labor law, recruitment and selection, development, talent management, compensation and benefits.

Human Resource Management [Onsite] MGMT 3343

This course discusses the development of policies and techniques to ensure effective management within complex organizations. Civil Service regulations, unions in the public and private sectors, and organizational training and development will be examined.

Organizational Behavior [Online] BUSI 4733

This course is a study of individual and group behavior from a managerial perspective within the organizational setting. Attention is focused on managerial application of theory and research about interaction among individual employees and employee groups and teams.

Organizational Behavior [Online] BUSI 5213

This course is an examination of the theory and practice of organizational behavior and management. The class examines the role of individual differences, perception, learning, motivation, group dynamics, teams, conflict, stress, communication, power, politics, leadership and other factors having an impact on individual job and overall organizational performance in

contemporary organizations. Secular theories are examined and then compared to important biblical principles.

Organizational Behavior [Online] MGMT 3353

This course examines the management of behavior within the business organization, with an emphasis on integrating management theory with recent developments in the behavioral sciences.

Principles of Management [Onsite] MGMT 3313

This course is designed to provide important insight into the way organizations function and the decision-making processes of management. The factors that are reshaping and redefining management will be explored and discussed. The fundamental principles of management (planning, organizing, leading, and controlling) will be used as the framework for studying the management process and the people who fill these roles.

Strategic Leadership [Onsite] MGMT 5273

This course is designed to explore the central role of a business leader in setting vision, formulating strategy, and influencing employees, investors, and customers. Students will learn to utilize various leadership styles as well as employ principles of communication, motivation, and organizational change.

Publications

Hammond, P. (2016). Transformational leadership. In A. Perry and B. Easley (Eds.), *Leadership the Wesleyan way*. Lexington, KY: Emeth Press.

Keown, C. F., Hashimoto, H. H., & Bray, P. A. (1991, June). *Survey of households participating in the City and County of Honolulu's pilot curbside recycling program*. University of Hawaii. Presented to The City and County of Honolulu, Honolulu, HI.

Keown, C. F., Hashimoto, H. H., & Bray, P. A. (1991, September), *Survey of households regarding the City and County of Honolulu's school drop-off recycling program*. University of Hawaii. Presented to The City and County of Honolulu, Honolulu, HI.

Presentations

Student Case Competition Poster Presentation: Chasing the Dream 16 th Annual International Leadership Association Global Conference	October 2014
Servant Leadership: Unique Leadership Theory or Worldview? Southern Wesleyan University Servant Leadership Institute	February 2014
Uniqueness of Servant Leadership Attributes 11th Annual Servant Leadership Research Roundtable, Regent University	May 2013
What is a Servant Leader? An Overview of Servant Leadership Attributes Midwest Scholars Conference	March 2012
Simple Wisdom: Ethical Christian Leadership Midwest Scholars Conference	March 2012
Game Plan Video Lecture: Leveraging Technology and Social Media http://www.wesleyan.org/freesource/r?id=236&tag=31&lang=1	March 2012
Social Media Marketing (presented to faculty and select graduate students) University of Split (Croatia) Marketing and Management Departments	February 2012
What is a Servant Leader? An Overview of Servant Leadership Attributes Association of Christian Schools International (ACSI) South-Central Region Convention	November 2011

Professional Associations/Certifications

Ordained Minister

The Wesleyan Church

2009

Professional in Human Resources (PHR) Certification

Society for Human Resource Management

Obtained 2000, Expired 2003

Employment Law Accreditation Course

American Staffing Association

Other Experience

Church Administration:

International Center of The Wesleyan Church, Fishers, Indiana
Executive Assistant to the General Superintendent

2010 – 2013

Skyline Church, La Mesa, California
Production Manager / Assistant Connect Pastor

2008 – 2010

12Stone Church, Lawrenceville, Georgia
Series Coordinator, Redemptive Arts Department

2002 – 2007

Human Resource Management:

ARRIS, Inc., Duluth, Georgia
Human Resources Manager

2000 – 2002

StaffingSolutions, Suwanee, Georgia
Branch Manager

1999 – 2000

Spherion Staffing/Norrell Services, Atlanta, Georgia
Global Accounts – Quality Service Manager, National Account Coordinator,
Technical & Industrial Marketing Coordinator, and Customer Service Specialist

1993 – 1999

Computer Skills

Mac and Windows

Blackboard, Pearson Learning Studio, and Canvas learning management systems

Microsoft: Outlook, Word, Excel, PowerPoint, Publisher

Adobe CS5: Acrobat Pro, Photoshop, Illustrator, InDesign; IBM SPSS

Social media: Facebook, Twitter, Instagram, LinkedIn

Organizations and Activities

Member, Southern Wesleyan University National Alumni Association Board of Directors

District Secretary, South Coastal District, 2013-present

Member, South Coastal District Board of Administration

Member, South Coastal District Board of Ministerial Development

Small Group Leader and Small Group Curriculum Writing Team Member at 12Stone Church